

# NEWSLETTER

A quarterly newsletter for staff/offices/programs throughout the entire corporation.



## THE WHITE FOUNDATION CELEBRATES 20 YEARS OF SERVICE

The White Foundation is built upon a history of caring for children and families. The Henry & Rilla White Foundation, Inc. is a not-for-profit corporation founded to serve troubled youth and their families. It was established in 1988 in memory of two of Levy County’s most respected citizens, Henry and Rilla White. Henry White moved to Levy County in 1909 to be a teacher in the Levy County School System. He later became a school board member and, at the time of his death, was the Superintendent of the Levy County School System. His wife, Rilla, was the owner and operator of White’s Grocery Store, a gathering place local youth. She was also well known for her commitment to her family, her church and the youth of the community.

When Bill Schossler, President and CEO, founded this organization in 1988, he chose to honor his maternal grandparents, Henry and Rilla White, their families, and a long legacy of service to others. He has carried on that legacy in the types of work performed by the Foundation, its commitment to the citizens and youth of Florida, and the role individual programs play in their local communities.

The first program managed by the Foundation was a residential girls program located in Chiefland with 12 employees. The Foundation has grown to a company with over twenty (20) programs, including 5 residential facilities, numerous community based service programs and 248 employees. Offices for these programs are located across the northern section of the state from Pensacola to Fernandina Beach and Jacksonville, and into Central Florida in the Gainesville and Daytona Beach areas.

The two-story brick building in Bronson is the site of White’s Grocery Store, and now functions as offices for several community programs provided by the Foundation through contracts with the Department of Juvenile Justice and the Department of Children and Families.

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**THE HENRY & RILLA WHITE**  
**FOUNDATION, INCORPORATED**

## COO's Message

"Draw the line on cuts to kids" was the theme of a recent press conference held by a coalition of children and family advocates in the state capital this past month before the Legislature completed its work on arguably the most difficult state budget in recent memory. While some observers suggest that the end result of the sixty day legislative session could have been much worse for kids, no one would argue with the fact that every major program in the state shared in the pain created by unprecedented funding reductions.

This same statement could be said about programs operated by The Henry and Rilla White Youth Foundation. All of our programs were affected by the "big picture" changes in the state and we will all share in implementing the actions necessary to operate with fewer resources while attempting to serve as many children and their families as possible. Some of the consequences of these changes include closing the Sawmill Academy for Girls, reducing some capacity in Conditional Release/CBIS programs, reducing support services and implementing other efficiencies and consolidations. There is also a heightened awareness on the part of everyone on the importance of maximizing revenue opportunities to offset our costs.

I appreciate the professional manner in which you have all handled the challenges presented to us. We remain a strong and viable organization, despite these challenges, largely due to the commitment and creative problem-solving exhibited by the people of our company. The citizens and the families of northern Florida are fortunate to have you in their communities. Thank you for the services you provide and for the many lives you help to make better.



COO



## FAMILY CONNECTIONS

At Panther Success Center

One of the challenges faced by staff in any residential program is to involve and include the families of youth while committed. Panther Success Center has established an outreach entitled, Family Connections, in maintaining parental contact and involvement.

Their efforts include:

- **A quarterly open house to which families are invited,**
- **Open invitations to attend the bi-weekly treatment team staffings,**
- **Formal letters of invitations to parents to attend transition and exit staffings,**
- **Visitation each Saturday,**
- **Weekly updates via telephone by the youths' case managers**
- **Open invitations to attend the youths' Individual Education Plan (IEP) meeting at the school,**
- **Family counseling when requested.**

Future plans include having a BHOS counselor and a supervisor to conduct an in-home family session with the youth and his parents during the youth's transition phase.

*Submitted by Ed DaSilva, Asst. Program Director, Treatment Services*

## The Foundation Donates Building to FAMU

The White Foundation recently donated to Florida Agricultural and Mechanical University a 7,000 square foot modular building. Plans are currently underway to move the building to the FAMU campus in Tallahassee for additional space for programming.

This building was originally purchased by the Foundation in 1997 to house an Emergency Shelter in Riviera Beach, Florida, under a contract with the Department of Children and Families. After closing the shelter several years later, the building was moved north to its current site in Bronson and became home to New Path Academy, a school for SED students in the Levy School district until the end of the 2006-07 school year.





## Training Calendar April – June 2008

Date	Time	Training Title	Training Facilitator	Training Location / Training Population
April 4 , 2008	Start at 9:00 p.m.	CPR/1 <sup>st</sup> Aid /AED (Full and Update)	Ken Hollis	Jacksonville Office (707 Mill Creek Road)
April 14 – 18, 2008	All Day (5 days)	PAR	Patrick Brinson	Panther Success Center (Jasper)
April 17, 2008	10:00 a.m. – 4:00 p.m.	Nurse’s Training	Ken Hollis	Jacksonville Office (707 Mill Creek Road) <b>(Nurses Only)</b>
April 18, 2008	All Day	PAR Update	Patrick Brinson	Panther Success Center (Jasper)
April 29 and 30, 2008	All Day (2 days)	Motivational Interviewing	DJJ	DJJ Jacksonville Office (Art Museum Drive)
May 6, 2008	9:00 a.m. – 12:00 p.m. <b>(Central Time)</b>	Suicide and Self Mutilation	Sue Gessler	Pensacola Office (1100 Airport Road)
May 7, 2008	1:00 p.m. – 3:00 p.m.	Criminal Street Gangs	Dwight Pollock	Panther Success Center (Jasper)
May 15, 2008	Start at 9:00 a.m.	CPR/1 <sup>st</sup> Aid /AED (Full and Update)	Ken Hollis	Tallahassee (DISC Village Lg. Cz. Conference Room)
May 19, 2008	10:00 a.m. – 12:00 p.m. <b>(Central Time)</b>	Time/Stress Management	Celena Hayes	Pensacola Office (1100 Airport Road)
May 19 – 23, 2008	All Day (5 days)	PAR	Nellie Mihas	TBD (wherever need is)
May 23, 2008	All Day	PAR Update	Nellie Mihas	TBD (wherever need is)
<b>MEMORIAL DAY, MAY 26</b>				
June 5, 2008	Start at 9:00 a.m.	CPR/1 <sup>st</sup> Aid /AED (Full and Update)	Ken Hollis	TBD (wherever need is)
June 16-20, 2008	All Day (5 days)	PAR	Sam Peterson	Nassau JRF (Fernandina Beach)
June 20, 2008	All Day	PAR Update	Sam Peterson	Nassau JRF (Fernandina Beach)
TBD	TBD	Documentation	Harvey Norris/Megan Young	TBD
TBD	All Day (5 days)	Thinking For Change (T4C)	TBD	TBD

Contact Brenda Mueller via email at [bmuller@hrwhite.org](mailto:bmuller@hrwhite.org) or phone at 850-922-8375 ext. 36 if you would like to attend one of these trainings and/or if you need assistance with hotel reservations.

## CITIZENS OF THE YEAR

The Greater Chiefland Area Chamber of Commerce named **Luther and Kay Drummond** as Citizens of the Year at its annual banquet last month. Longtime residents and businesspersons in the community, Luther and Kay Drummond have been friends and supporters of The White Foundation since its inception. The Foundation adds its congratulations and appreciation to this dynamic duo!



Luther and Kay Drummond with Paige Brookins, President of Chamber of Commerce



Participating in the Chamber's Annual Banquet: Howell Lancaster, founding White Foundation Board member and former Program Director for MST program in Circuit 8 with Bill and Patsy Schossler.



Annual Chamber of Commerce Banquet attendees Jamie and Fran Martin. Fran was a part-time employee with the Foundation as a high school student. She completed her college degree and currently teaches Pre-School children in the Gilchrist schools.

## BIRTHDAYS THIS QUARTER



### April

1 – Shonta Jerry, Patsy Schossler  
 2 – Tammy Griggs, Helen Israel,  
 Samuel Peterson  
 6 – Keyon Copeland  
 7 – Susan Champion  
 8 – Diana Mingo  
 9 – Nancy French  
 10 – Shondi Matthews,  
 Niya Rutland  
 13 – Brenda Mueller  
 14 – Judy Abernathy,  
 Shana Willis  
 21 – Vaughn Ford  
 23 – Kalinda Pyles  
 26 – Michael Blessing  
 30 – Cari Baumgardner,  
 Veronica Dickson,  
 Kimberly Erixton,  
 Kamesha Howard

### May

3 -- Pauline Draper, Floretta Jones,  
 Dwight Pollock  
 9 -- Lachanta Williams  
 10 -- Lee Arthur Woods  
 12 – Rutha Rayam, James Smith  
 14 – Virginia Gandy  
 16 – Roshalle Calcote  
 18 – Jason Riley  
 20 – Tanya White, Antonio Starke  
 21 – Donna Paulin  
 28 – Anita McHugh  
 29 – Michale Ancog, Michael Cox,  
 LaToya Williams

### June

2 -- Renae Pollard  
 8 -- Lashica Charley  
 13 -- Alicia Peton  
 14 -- Tammy Hendrieth  
 15 -- Kendrick Harley  
 19 -- Rinaldi Tropnas  
 21 -- Ashley Hughes  
 22 -- Joyce Ham  
 23 -- Kaytron Whitehead  
 26 -- Eunice Anderson  
 30 -- Diane Bolden, Jennifer Jacobus

## DIRECT DEPOSIT IS COMING SOON...



We have been hearing the term “paperless society” for a long time and now that the world is attempting to be GREEN (i.e. save energy, trees and the earth’s resources). You have probably been hearing it a bit more in the last few months. Well, The Henry and Rilla White Youth Foundation, Inc. and Correction Services of Florida, LLC would like to help in this effort and we’d like to make sure that all employees are aware of the benefits of direct deposit.

- 🪙 ***You never have to handle a check***
- 🪙 ***You never have to worry about having the check lost or stolen***
- 🪙 ***You never have to rush to get to the bank on your lunch hour.***
- 🪙 ***You never have to worry about the daily time cutoff for transactions.***
- 🪙 ***Your money is in your account before you even wake up on pay day***
- 🪙 ***If you are away from the office - sick leave or on vacation - your money is in your account***

🪙 ***NEW ADDED BENEFIT: YOUR TRAVEL REIMBURSEMENT WILL BE DIRECT DEPOSIT WITH YOUR PAYROLL CHECK IF YOUR PAYROLL CHECK IS SETUP FOR DIRECT DEPOSIT. DETAILS WILL FOLLOW SOON ABOUT THIS NEW ADDED BENEFIT.***

🪙 ***No more paper travel checks—they can be deposited in your account!!!***

**Enrolling is EASY! Just complete one form with your bank information.**

## Employee of the Quarter

Vivian Reynolds has been selected as the White Foundation's Employee of the Quarter for January – March, 2008.

Vivian is Administrative Assistant for the Intensive Delinquency Diversion Services (IDDS), Conditional Release and Multi-Systemic Therapy (MST) programs in Circuits 3 and 8



and works in the Bronson office. She is described as "extremely efficient at everything she does. She always has time for everyone from all four programs to help with all their needs, ranging from computer problems and input information to knowing exactly how all the programs work. Vivian is always happy and eager to help."

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## CHARLES LUCE

Recognized at Northeast Florida Juvenile Justice Youth Recognition Luncheon

Charles Luce from Circuit 4 Conditional Release was recognized at the 5th annual northeast Florida Juvenile Justice youth recognition luncheon on Friday May 9, 2008. Ashley Hughes, Lead Case Manager for Circuit 4 Conditional Release accepted the award on his behalf due to him working this day.

### NOMINATION FOR NASSAU COUNTY CONDITIONAL RELEASE CLIENT:

The White Foundation Conditional Release Program-Circuit 4 would like to nominate Charles Denver Luce for Youth recognition for DJJ week. Charles was admitted into the White Foundation Conditional Release Circuit 4 program on October 29, 2007, from the Forestry Youth Academy.

Since entering into the conditional release program Charles has remained in full compliance with not only his court order but also with The White Foundation Conditional Release program rules.

From the first week of Charles return into the community he worked vigorously to obtain employment, applying to a minimum of three job locations a week. Charles eventually secured employment through Chik-Fil-A, where he has been working for the past four and a half months. Charles used his paychecks on a bi-weekly basis to pay off his \$1960.60 restitution fee. Charles understood that the financial burden was his to bear and not that of his family as he was the one who committed the criminal act. This train of thought demonstrates that Charles has learned the meaning and importance of restorative justice and accountability.

Further, Charles has shown that he has learned the value of selecting positive peers in his life. In the last several months Charles avoided several incidents of negative peer pressure that would have resulted in the use of illegal drugs and criminal activity. Instead of maintaining relations with those anti-social peers Charles has chosen to build a strong healthy relationship with a positive peer at his place of employment.

Currently, Charles is continuing to work at Chik-Fil-A and is awaiting the results of his FCAT exam. Charles completed all of his required high school credits while in the Forestry Youth Academy, leaving him to take the FCAT exam once home, in order to be awarded his High School diploma. Once Charles receives his diploma he intends on enrolling into the Florida Community College for his AA degree. Charles successfully completed Conditional Release on April 23, 2008.

## MAR-KEYA

Nominated for Alachua County IDDS Client

Mar-Keya is a 14 year old student at Fort Clarke Middle School. When she began with the IDDS program she had anger control problems and refused to go to counseling. The Case Manager had to persuade her by knocking off some of her community service hours. We knew she would be successful midway through the program when she got into an argument with her grandmother and proceeded by utilizing the techniques she learned in her counseling sessions. Mar-Keya has come a long way with her ability to recognize external triggers to her anger. Mar-Keya was successful at graduating from Horizon Alternative School due to her improved behavior and is now attending regular school day and doing well.



## JAMES PERRY

Nominated for Levy County IDDS Client

James Perry (18) has overcome many obstacles on his road to success. Since completing the IDDS program at the end of last year, James has endeavored to succeed in the classroom and finish his high school education. He is taking on extra course work to make up for those he missed out on. Outside of school James uses his experience with the Juvenile Justice system to enlighten his peers about the unforeseeable consequences of their decisions. James does not hesitate to counsel others about life choices and responsibility. James' determination to succeed in life and his willingness to help divert others from following the wrong path is an attribute to be recognized.